

The EACE Diversity Advancement Scholarship Information & Guidelines

Scholarship Objective:

EACE offers two diversity scholarships to encourage a variety of people to grow in their work or interest in Career Development or Human Resources recruiting functions and to learn more about EACE through attendance at the Annual Conference.

Scholarships:

EACE seeks to award two (2) scholarships, Ernie Andrews Diversity Advancement Scholarship and Rick McLellan Memorial Scholarship. Scholarship recipients are awarded support for the registration, lodging and/or travel costs to attend the annual conference*. **Maximum reimbursements apply*

Candidacy Requirements:

Candidates must be individuals from groups underrepresented in EACE. Individuals from the following groups are strongly encouraged to apply: African-American, Latino/a, Asian/Pacific Islander, American Indian, Physically Challenged, Gay, Lesbian, Bisexual, or Transgendered. Others who feel they may be underrepresented in the profession may apply with explanation.

Candidates should never have attended an EACE Annual Conference in the past.

Ernie Andrews: Diversity Advancement Scholarship

- Candidates must be a professional in the field of Career Development or Human Resources.
- The recipient is required to actively participate in the Diversity Advancement Committee the year following the conference.

Rick McLellan Memorial Scholarship

- Candidates must be a degree-seeking graduate student or college senior (from any major) with career aspirations in College Relations, Human Resources, or Career Development in an institution of higher education or within an organizational setting.
- Applicants should have no more than six months of full-time work experience in the above mentioned areas.
- The recipient is required to actively participate in the Diversity Advancement Committee the year following the conference.

Guidelines for Recipients:

The EACE Diversity Advancement Scholarship allots \$1500 per candidate. These monies can be used toward the expenses outlined below:

Complimentary membership to EACE

- Rick McLellan- Student Membership
- Ernie Andrews- Associate Membership

Complimentary registration to the EACE Annual Conference

- Early Bird Registration Fee
- Recipients must register by Early Bird Registration Deadline

Room arrangements at the EACE Conference

- Two nights in single room
- Recipients must reserve room by deadline date for special rate
- EACE can help link recipients to other members seeking roommates, if preferred

Travel expenses to and from the Conference

- Airfare/Train/Taxi
- Recipients are expected to make cost-effective arrangements in advance

Additional Stipulations:

- The recipient will be responsible for paying for any of the above outlined expenses that exceed the \$1500 stipend.
- The \$1500 stipend can be used toward the expenses outlined above; any unused monies will remain with organization to be used for future scholars, programming, etc.
- Recipients must keep all receipts for the expenses outlined above and submit an expense report with to the EACE Director of Finance in a timely manner.
- If the recipient chooses to participate in pre-conference sessions and/or conference entertainment events, the expense of these sessions will be the responsibility of the recipient.
- Any food or entertainment expenses incurred during the conference are the responsibility of the recipient.